

Rule 78(1)(b)

WALSONS SERVICES PRIVATE LIMITED

DELHI BRANCH,,,

December 2016 Month: **Earnings Employee Deductions** Paid Rate Actual : G000008 **Employee Code** Labour Welfare (Employee) 0.75 9,568.00 9,568.00 Basic Old Employee Id : D05167 214.00 ESI (Employee) HRA 1,150.00 1,150.00 Employee Name : Bijay Kumar Provident Fund (Employee) 1,148.00 600.00 Transport Allowance 600.00 : RAJO SINGH Father Name 500.00 500.00 Washing Allowance : Security Guard Designation PL Monthly Encashment 515.00 : Operations Department : DL/22524/11371 381.00 P.F. A/C No. **CL Monthly Encashment** : 2007112281 E.S.I. A/C No. : NIL Loan Balance : 0.00 ED Days OT Hrs/Days : 27.00 : 4.00 Working Day Woff : 0.00 Paid Days : 31.00 LOP NFH Days . 0.00 : ICICI BANK Bank Name Bank Account No : 036401502048 **UAN No** : 100113961052 11,818.00 12,714.00 1,362.75 **Gross Deduction** Total 11,351.00 Net Pay

Deployed At: H&M Hennes & Mauritz Retail pvt. Ltd., A-wing, 2nd floor, D-3,

Employee has to submit the proof of investment/savings made to avail tax benefit on or before Note:



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WALSONS SERVICES PRIVATE LIMITED

DELHI BRANCH,,,

Month: December 2016 **Earnings Employee Deductions** Paid Rate Actual : G006678 **Employee Code** Labour Welfare (Employee) 0.75 9,893.00 7,978.00 Basic Old Employee Id : D16502 219.00 ESI (Employee) HRA 1,135.00 915.00 Employee Name : Shree Kumar Manash Provident Fund (Employee) 971.00 Transport Allowance 536.00 432.00 Father Name : BHAGABAN CHANDRA PATRA 467.00 377.00 Washing Allowance : Security Guard Designation Arrear - Basic (Earning) 115.00 : Operations Department : DL/22524/26976 P.F. A/C No. Arrear OT (Earning) 359.00 : 2013671016 E.S.I. A/C No. Overtime 2,373.00 : NIL Loan Balance PL Monthly Encashment 286.00 ED Days : NA 3.00 OT Hrs/Days : 3.00 : 22.00 Working Day Woff : 6.00 Paid Days : 25.00 LOP . 0.00 NFH Days : ICICI BANK **Bank Name** Bank Account No : 083101510963 **UAN No** : 100353370072 12,031.00 12,835.00 1,190.75

Deployed At: H&M Hennes & Mauritz Retail pvt. Ltd., A-wing, 2nd floor, D-3,

11,644.00 Net Pay

Gross Deduction

Note: Employee has to submit the proof of investment/savings made to avail tax benefit on or before

Total



Rule 78(1)(b)

WALSONS SERVICES PRIVATE LIMITED

| | | | | DELHI BR | ANCH,,, | | Month: De | ecember 2016 |
|--|---------------|------------------------|--------------------------|---|---|---|--|----------------------------|
| Employee | | Earnings | | | Deductions | | | |
| | | | Paid Rate | Actual | Deductions | | | |
| Old Employee Id : DEmployee Name : SEmployee NAME : SEMPL | 6.00 27.00 | ED Days Woff LOP | : NA : 4.00 : 0.00 | Basic HRA Transport Allowance Washing Allowance Arrear - Basic (Earning) Arrear OT (Earning) Overtime PL Monthly Encashment CL Monthly Encashment | 11,556.00 1,489.00 1,123.00 500.00 | 11,556.00 1,489.00 1,123.00 500.00 932.00 1,035.00 4,798.00 638.00 381.00 | Provident Fund (Employee) ESI (Employee) Labour Welfare (Employee) | 1,499.00 385.00 0.75 |
| | | | | Total | 14,668.00 | 22,452.00 | Gross Deduction | 1,884.75 |
| Deployed At: H&M Hennes & Mauritz Retail pvt. Ltd., A-wing, 2 | | | | 2nd floor, D-3, | 1 | | Net Pay | 20,567.00 |

Employee has to submit the proof of investment/savings made to avail tax benefit on or before Note: This is a computer generated statement, signature not required.



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WALSONS SERVICES PRIVATE LIMITED

DELHI BRANCH,,,

December 2016

Month:

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|---|--|--|--|--------------------------------|--|
| Employee | | Paid Rate | Actual | Deductions | |
| Employee Code : G061898 Old Employee Id : D28129 Employee Name : RAVI PRAKASH Father Name : RAVINDRA NATH MISHRA Designation : Security Guard Department : Operations P.F. A/C No. : DL/22524/40585 E.S.I. A/C No. : 2015233107 Loan Balance : NIL OT Hrs/Days : 0.50 ED Days : NA Working Day : 24.00 Woff : 4.00 Paid Days : 28.00 LOP : 3.00 NFH Days : 0.00 | Basic HRA Transport Allowance Washing Allowance Overtime | 9,048.00 1,600.00 800.00 600.00 | 8,172.00 1,445.00 723.00 542.00 381.00 | Labour Welfare (Employee) 0.75 | |
| Bank Name : AXIS BANK | | | | | |
| Bank Account No : 912010065707534 | | | | | |
| UAN No : 100050183022 | | | | | |
| | Total | 12,048.00 | 11,263.00 | Gross Deduction 1,169.75 | |
| Deployed At: H&M Hennes & Mauritz Retail pvt. Ltd., A-wing | , 2nd floor, D-3, | • | - | Net Pay 10,093.00 | |

Note: Employee has to submit the proof of investment/savings made to avail tax benefit on or before



FORM NO. XIX

Rule 78(1)(b)

WALSONS SERVICES PRIVATE LIMITED

DELHI BRANCH,,,

December 2016 Month: **Earnings Employee Deductions** Paid Rate Actual : G077189 **Employee Code** Provident Fund (Employee) 1,162.00 9,568.00 9,568.00 Basic Old Employee Id : D28877 229.00 ESI (Employee) HRA 1,150.00 1,150.00 Employee Name : FULAN CHOUDHARY Labour Welfare (Employee) 0.75 600.00 Transport Allowance 600.00 : AMOL CHOUDHARY Father Name 500.00 500.00 Washing Allowance Designation : Security Guard Arrear - Basic (Earning) 118.00 : Operations Department : DL/22524/42575 P.F. A/C No. Arrear OT (Earning) 332.00 : 2013099032 E.S.I. A/C No. Overtime 381.00 : NIL Loan Balance PL Monthly Encashment 515.00 : NA : 0.50 ED Days OT Hrs/Days **CL Monthly Encashment** 381.00 : 27.00 : 4.00 Working Day Woff : 0.00 Paid Days : 31.00 LOP . 0.00 NFH Days : ICICI BANK **Bank Name** Bank Account No : 034301535766 **UAN No** : 100504672111 11,818.00 13,545.00 1,391.75 **Gross Deduction** Total

12,153.00

Net Pay

Deployed At: H&M Hennes & Mauritz Retail pvt. Ltd., A-wing, 2nd floor, D-3,

Employee has to submit the proof of investment/savings made to avail tax benefit on or before



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WALSONS SERVICES PRIVATE LIMITED

DELHI BRANCH,,,

December 2016

Month: **Earnings Employee Deductions** Paid Rate Actual : G089567 **Employee Code** ESI (Employee) 221.00 9,568.00 9,568.00 Basic Old Employee Id : D29580 1,148.00 Provident Fund (Employee) HRA 1,150.00 1,150.00 Employee Name : DHARMENDER SEJWAL Labour Welfare (Employee) 0.75 600.00 Transport Allowance 600.00 : OM PARKASH SEJWAL Father Name 500.00 500.00 Washing Allowance Designation : Security Guard 381.00 : Operations Overtime Department : DL/22524/43890 P.F. A/C No. PL Monthly Encashment 515.00 : 2015759292 E.S.I. A/C No. **CL Monthly Encashment** 381.00 : NIL Loan Balance : 0.50 ED Days OT Hrs/Days : 27.00 : 4.00 Working Day Woff : 0.00 Paid Days : 31.00 LOP NFH Days . 0.00 : AXIS BANK **Bank Name** Bank Account No : 914010040106538 **UAN No** : 100512005002 11,818.00 13,095.00 1,369.75 **Gross Deduction** Total 11,725.00 Net Pay

Deployed At: H&M Hennes & Mauritz Retail pvt. Ltd., A-wing, 2nd floor, D-3,

Note: Employee has to submit the proof of investment/savings made to avail tax benefit on or before



FORM NO. XIX

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WALSONS SERVICES PRIVATE LIMITED

| | | | | DELHI BR | ANCH,,, | | Month : | December 2016 |
|--|--|-----------------|---|--|--|--|-----------------|----------------------------|
| Employee | | | Earni | nas | Deduction: | _ | | |
| | | | | Paid Rate | Actual | Deductions | - | |
| Employee Code Old Employee Id Employee Name Father Name Designation Department P.F. A/C No. E.S.I. A/C No. Loan Balance OT Hrs/Days Working Day Paid Days NFH Days | : G096491 : D29890 : CHANDRA MANI : RAJENDRA SIN : Security Guard : Operations : DL/22524/44571 : 2013210427 : NIL : 1.13 : 27.00 : 31.00 : 0.00 | | : NA : 4.00 : 0.00 | Basic HRA Transport Allowance Washing Allowance Overtime PL Monthly Encashment CL Monthly Encashment | 9,568.00 1,150.00 600.00 500.00 | 9,568.00 1,150.00 600.00 500.00 862.00 515.00 381.00 | | 0.79 1,148.00 229.00 |
| Bank Name | : DENA BANK | | | | | | | |
| Bank Account No | : 130410034192 | | | | | | | |
| UAN No | : 100626772856 | | | | | | | |
| | | | | Total | 11,818.00 | 13,576.00 | Gross Deduction | 1,377.75 |
| Deployed At: H8 | &M Hennes & Mauritz | z Retail pvt. I | Deployed At: H&M Hennes & Mauritz Retail pvt. Ltd., A-wing, 2 | | | | Net Pay | 12,198.00 |

Employee has to submit the proof of investment/savings made to avail tax benefit on or before



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WALSONS SERVICES PRIVATE LIMITED

DELHI BRANCH,,,

December 2016

16,220.00

Month:

Net Pay

| Faratana | Earni | nas | | D. durations | |
|---|-------|--|--|---|--|
| Employee | | Paid Rate | Actual | Deductions | |
| Employee Code : G099029 Old Employee Id : D30016 Employee Name : SANDIP KUMAR Father Name : AVADHESH KUMAR Designation : Security Guard Department : Operations P.F. A/C No. : DL/22524/44878 E.S.I. A/C No. : 2015936900 Loan Balance : NIL OT Hrs/Days : 6.50 ED Days : N Working Day : 27.00 Woff : 4 Paid Days : 31.00 LOP : 0 | 0 | 9,568.00 1,150.00 600.00 500.00 | 9,568.00 1,150.00 600.00 500.00 4,956.00 515.00 381.00 | Provident Fund (Employee) 1,148.00 Labour Welfare (Employee) 0.75 | |
| Bank Name : STATE BANK OF INDIA Bank Account No : 34614737434 | | | | | |
| UAN No : 100625210641 | | | | | |
| | Total | 11,818.00 | 17,670.00 | Gross Deduction 1,449.75 | |

Deployed At: H&M Hennes & Mauritz Retail pvt. Ltd., A-wing, 2nd floor, D-3,

Employee has to submit the proof of investment/savings made to avail tax benefit on or before



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WALSONS SERVICES PRIVATE LIMITED

DELHI BRANCH,,,

December 2016 Month: **Earnings Employee Deductions** Paid Rate Actual : G107397 **Employee Code** Labour Welfare (Employee) 0.75 9,568.00 9,568.00 Basic Old Employee Id : D30287 Provident Fund (Employee) 1,148.00 HRA 1,150.00 1,150.00 Employee Name : RAKESH KUMAR ESI (Employee) 221.00 600.00 600.00 Transport Allowance : RAKSHPAL SINGH Father Name 500.00 500.00 Washing Allowance Designation : Security Guard 381.00 : Operations Overtime Department : DL/22524/45580 P.F. A/C No. PL Monthly Encashment 515.00 : 2016123810 E.S.I. A/C No. **CL Monthly Encashment** 381.00 : NIL Loan Balance : 0.50 ED Days OT Hrs/Days : 27.00 : 4.00 Working Day Woff : 0.00 Paid Days : 31.00 LOP NFH Days . 0.00 : BANK OF INDIA Bank Name Bank Account No : 726010110006178 **UAN No** : 100727298078 11,818.00 13,095.00 1,369.75

Deployed At: H&M Hennes & Mauritz Retail pvt. Ltd., A-wing, 2nd floor, D-3,

11,725.00 Net Pay

Gross Deduction

Note: Employee has to submit the proof of investment/savings made to avail tax benefit on or before

Total



Rule 78(1)(b)

WALSONS SERVICES PRIVATE LIMITED

DELHI BRANCH,,,

December 2016 Month: **Earnings Employee Deductions** Paid Rate Actual : G108295 **Employee Code** Labour Welfare (Employee) 0.75 9,568.00 9,568.00 Basic Old Employee Id : D30352 1,148.00 Provident Fund (Employee) HRA 1,150.00 1,150.00 Employee Name : KALPANA . ESI (Employee) 214.00 600.00 Transport Allowance 600.00 : THAN SINGH Father Name 500.00 500.00 Washing Allowance : Lady Security Guard Designation : Operations PL Monthly Encashment 515.00 Department : DL/22524/45685 381.00 P.F. A/C No. **CL Monthly Encashment** : 2015106005 E.S.I. A/C No. : NIL Loan Balance : 0.00 ED Days OT Hrs/Days : 27.00 : 4.00 Working Day Woff : 0.00 Paid Days : 31.00 LOP NFH Days . 0.00 : STATE BANK OF INDIA Bank Name Bank Account No : 35848499732 **UAN No** : 100186445351 11,818.00 12,714.00 1,362.75 **Gross Deduction** Total Deployed At: H&M Hennes & Mauritz Retail pvt. Ltd., A-wing, 2nd floor, D-3, 11,351.00 Net Pay

Employee has to submit the proof of investment/savings made to avail tax benefit on or before Note:



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WALSONS SERVICES PRIVATE LIMITED

| | DELHI BR | ANCH,,, | | Month : | December 2016 |
|---|--|--|--|--|--------------------------|
| Employee | Earni | nas | Deductions | | |
| Limpioyee | | Paid Rate | Actual | Deductions | • |
| Employee Code : G112131 Old Employee Id : D30621 Employee Name : MUNNA KISHOR CHATURVEDI Father Name : MADAN KISHOR CHATURVEDI Designation : Security Guard Department : Operations P.F. A/C No. : DL/22524/46140 E.S.I. A/C No. : 2016201716 Loan Balance : NIL OT Hrs/Days : 2.50 ED Days : NA Working Day : 17.00 Woff : 2.00 Paid Days : 19.00 LOP : 12.00 NFH Days : 0.00 Bank Name : CORPORATION BANK Bank Account No : 028600101046402 UAN No : 100753303082 | Basic HRA Transport Allowance Washing Allowance Overtime PL Monthly Encashment | 9,569.00 1,150.00 599.00 499.00 | 5,865.00 705.00 367.00 306.00 1,906.00 324.00 | Labour Welfare (Employee) Provident Fund (Employee) ESI (Employee) | 0.75 704.00 161.00 |
| | Total | 11,817.00 | 9,473.00 | Gross Deduction | 865.75 |
| Deployed At: H&M Hennes & Mauritz Retail pvt. Ltd., A-wing | g, 2nd floor, D-3, | - | | Net Pay | 8,607.00 |

Employee has to submit the proof of investment/savings made to avail tax benefit on or before