

THE THREE R OF PREVENTION OF SEXUAL HARASSMENT

RECOGNISE REPORT RESPOND

Walsons Facility Solutions is an equal opportunity employer and believes that all employees should be treated fairly. We promote a productive work environment and do not tolerate any form of harassment, bullying or abuse.

You may be a victim if you have experienced:

1. Unwanted sexual advances or propositions
2. Offer employment benefits in exchange for sexual favours
3. Derogatory comments, comments about a person's body or dress, slurs, epithets or sexually suggestive jokes
4. Written communications of a sexual nature distributed in hard copy or via a computer network, suggestive or obscene letters, notes or invitations
5. Physical conduct such as unwanted touching, assault, impeding or blocking movements
6. Retaliation after a negative response to sexual advances or for reporting or threatening to report sexual harassment

In a situation like this, you can reach out to the FM helpline number: **1800-420-0808**.

Internal Complaints Committee is headed by **Ms. Niharika Verma**, Chief Operating Officer - IFAMS.

Be assured, the necessary action will be taken.